



15 years of experience
and a portfolio
of international
customers from
various industries



Attractive benefits
for consultants
and flexible
employment
conditions



Individual approach
to each employee
and professional
recruitment process



▶ WHO WE ARE

- ✓ We specialise in IT Outsourcing and IT Consulting services in Central and Eastern Europe
- ✓ We have been on the market since 2004
- ✓ We have offices in four countries and three Delivery Centers in Gdansk, Cracow and Kosice
- ✓ We work for the biggest global banking, insurance and telecommunication companies
- ✓ We hire over 600 employees

Iga Przybyłowska-Boruta
Recruitment Group Manager

In NATEK we believe that changing the job can often change your entire life. Let our recruiters take care of your career!



Joanna Pejo

Talent Acquisition & Employer
Branding Manager

Working in NATEK means to be a team member - to have the real influence on company processes instead of only following them. International spirit and family atmosphere describe our company culture. We enjoy our values: trust and transparency, which combined with passion and professionalism ensure career development in NATEK.



HOW WE DO IT

We believe that recruitment process and on-boarding are the first steps to achieving a successful career.

That's why we put emphasis on finding the right person for the right position. We are looking for candidates who are passionate about their jobs and want to develop further their skills.

1. Application

Find your desired job and submit your resume with detailed information about your experience for the position applied.



2. An interview with NATEK

The interviewer will ask questions about your experience and skills, work history and availability. Don't be afraid to ask the questions which can help you with your decision.



3. Technical test or an interview

It is a great opportunity for you to exhibit your technical skills.



4. Interview with the Hiring Manager

Here is your chance to get to know each other better. He will tell you more about the technical requirements and skills needed for a given project. You can ask the Manager questions you have about the position.



5. Job Offer

Your recruiter will contact you to discuss the terms of the job offer and a potential start date. Your recruiter will be available to answer any questions or further requests you may have!



6. On-boarding

It is very important to us to properly welcome new recruits so they feel comfortable in their new workplace.

